



Code of Conduct

The behavior of all competitors, parents, coaches, volunteers, officials and spectators at Steinbach Skimmers Swim Club (SSSC) events will conform to the following Code of Conduct. Breaches in this Code will result in the penalties expressed in this policy.

As a community based club, the SSSC expects swimmers and parents to be a positive & supportive ambassador for the club, and our place in the community.

The Rulebook of Swimming/Natation Canada will govern the conduct of all swim competitions sanctioned by Swim MB.

General Expectations:

1. SSSC will not tolerate the use of violence, abusive or profane language or behavior at any time from swimmers or parents.
2. SSSC expressly forbids the use by athletes of performance enhancing drugs, as defined by the Canadian Centre for Ethics in Sports.
3. SSSC expressly forbids the consumption of alcohol by participating swimmers, coaches, volunteers, officials or staff during the hours of competition at any swim meet. SSSC expressly forbids the consumption of alcohol by persons under the legal drinking age at any time during any SSSC sponsored event.
4. SSSC expressly forbids gambling of any kind, by swimmers, parents, staff or volunteers during any SSSC sponsored event.
5. SSSC expressly forbids the use of any illicit substances, including any hallucinogenic substances or any drug used for the purpose other than their normal therapeutic effect, at any swim competition or SSSC sponsored events. Smoking is forbidden at the pool, at competitions, in SSSC sponsored vehicles or at SSSC sponsored events.
6. There is to be no inappropriate physical contact between swimmers (excluding "high 5s", handshakes, etc...)
7. SSSC expressly forbids the willful damage, defacement or destruction by any person of personal property or of any facility or property.
8. SSSC has a zero-tolerance policy on bullying or harassment at any time
9. All SSSC swimmers and parents must sign the code of conduct at time of registration



Parents/Guardians:

1. SSSC parents will display sportsmanship, dignity and maintain control at all times.
2. Coaches will coach the swimmers. Parents are spectators, and are not to coach or yell instructions to their swimmers on deck or from the bleachers at practices or a swim meets. Cheering of all club swimmers is encouraged.
3. SSSC expressly forbids the consumption of alcohol by participating parents/chaperones during the hours of competition at any swim meet or practice.
4. Parents may not recruit or solicit SSSC families in order to further their own interests using the SSSC email distribution list.
5. Parents need to be aware that displaying physical contact may be deemed inappropriate

SSSC may ask Swim MB to assist clubs to investigate or adjudicate breaches of their internal Codes of Conduct, in situations where clubs lack sufficient expertise or resources to conduct a fair and impartial investigation and adjudication.

SSSC will promote a safe environment for training and competitions for all swimmers. SSSC will ensure that qualified staff are on deck during warm-up periods and that the procedures outlined by Swim MB will be adhered to.

SSSC expects that all swimmers, coaches, spectators and volunteers will observe the posted safety rules of any facility, and will obey the instructions of lifeguards and designated pool staff in respect to public health and safety regulations.

Penalties

Any breaches of the Code of Conduct will be reported and investigated by the Board. Objectionable breaches of the Code of Conduct may constitute cause for suspension or expulsion of any members. The Board of Directors of SSSC will have the discretion to refer matters that cannot be resolved by the Board to Swim MB for assistance and



support. SSSC will also report to Swim MB any expulsion or suspensions of any Club members.

In the event of suspensions or expulsions of any member, the normal process for reimbursement of fees paid will be waived and no suspended or expelled member will be entitled to a refund of any registration fees paid. Any credits in the account of the expelled or suspended member will also transferred to the Club account.

Specific to the 5 points listed under the Parent/Guardian section, any breaches of the items will result in the following:

- On a first offense, the parent will be given a warning by a Board Member of the SSSC
- On the second offense the parent will be informed, but the President of the SSSC that their swimmer is no longer a member of the SSSC

Sport Manitoba and The Steinbach Skimmers look to Respect In Sport as guiding principles where appropriate. More information can be found at www.respectinsport.com